

## BML Strategic Planning Minutes, March 16, 2023

Convened at 4:49 pm in the library's staff lounge

Present: Starr LaTronica, Ann Varilly, Seth Thomas, Lindsay Bellville, Jeanne Walsh, Leo Schiff, Howard Burrows

- Agenda Changes: None
- Public Comments: None
- Minutes of February 7, 2023: approved and seconded as submitted

### CONTINUING BUSINESS

#### **Presentation of the plan**

We discussed design options with Seth for web and print materials. Plan sections will include:

- Mission
- Vision
- Values
- Main body of the plan
- Thanks

Ann will start a list of folks/organizations who should be on the thanks list.

We'll have an event to announce the plan to the public, possibly something for National Library Week, which is April 23-29.

#### **Values**

We sorted through the notes on values that staff and Board members posted on the walls at our recent meeting. We looked for themes and identified key words, making sure we weren't repeating the language of the Vision and Mission.

We came up with a list of nine values, and we'll do some polling among staff for their favorites:

Kindness  
Inclusion  
Community  
Access for all  
Limitless Learning  
Agility  
Sustainability  
Resilience  
Fun

Adjourned 6:05

Next meeting: Tuesday, April 11, 4:45